

SCHAUMBURG EDUCATION ASSOCIATION



APPLICATION FOR SEA BARGAINING TEAM

NAME: _____ DIST 54 HIRE DATE: _____

SCHOOL: _____ PRESENT POSITION: _____

CONTACT INFORMATION

OTHER SEA or DIST POSITIONS HELD:

ADDRESS: _____

PHONE personal: _____ can/will you accept texts on this number? Yes or No

PHONE School: _____

EMAIL personal/non-school _____

THERE ARE 2 AVAILABLE OPTIONS FOR OUR BARGAINING TEAM:

1-RESEARCH TEAM – This team will begin meeting before the end of this school year and will continue throughout the 17-18 school year, until bargaining and ratification is complete. This team will be responsible for all the research that needs to be done: looking at other contracts, investigating school district finances, creating survey questions, researching benefits options, etc. There is no limit to participants but we want to ensure that every content area is represented. The meetings will be held after school but could occasionally be scheduled during the school day.

2-TABLE TEAM – this team will be chosen from the research team and have no less than 5 members but no more than 10 (it will depend on how many the district will have on its team – they need to be equal). You may be called upon to speak at the bargaining table. This team will begin meeting in September of 2017 and continue until bargaining and ratification is complete. You will be asked to present a section of the new contract at the ratification meeting (TBD). The meetings will be scheduled during the school day beginning in October of 2017. Possible positions at the table are listed on the next page.

Will you be willing to be on the table team as well as the research team? Yes or No

1-STATEMENT OF CONSIDERATION (include personal interest, strengths & talents you bring to this position; i.e., excel spreadsheet experience, interest in benefits, on other bargaining teams):

2-What are your 2 top priorities for our next contract?

A -

B -

You may use additional paper to complete your responses, if necessary. Please submit this application to Chery Anderson, SEA President @ Mead School or by email to cheryanderson@comcast.net by March 13, 2017. I may be contacting you to set up an interview with our Executive Officers. If you need further information, please contact Chery @ 6005 (Mead) or 630-400-8887 or through the email address above. DO NOT use school district email for any bargaining communications.

POSSIBLE POSITIONS AT THE NEGOTIATION TABLE:

1. Negotiations Chair shall oversee the entire bargaining process and shall:
 - a. Be spokesperson at the table
 - b. Develop strategy with team and local leadership
 - c. Explain the tentative agreement to the membership
 - d. Coordinate other member responsibilities/duties
2. Recorder shall:
 - a. Maintain accurate records of proposals and counter-proposals
 - b. Distribute negotiation materials
 - c. Provide information for member distribution
3. Research/Survey Specialist shall:
 - a. Research language in other contracts
 - b. Prepare regional salary comparison
 - c. Create member surveys
 - d. Collect and maintain file of member survey responses
4. Finance Specialist shall:
 - a. Maintain file of previous and current district financial information (budgets and AFRs)
 - b. Maintain file of previous and current scattergrams
 - c. Prepare financial analysis
 - d. Prepare proposal costs
5. Insurance and Fringe Benefit Specialist shall:
 - a. Have a good understanding of the complexities of insurance (i.e. the costs that drive premiums, marketplace products, cost saving alternatives, predicted and current expenses and long-range planning, etc.)
 - b. Similar characteristics to that of the Finance Specialist
 - c. Analyze and prepare healthcare cost analysis and proposals