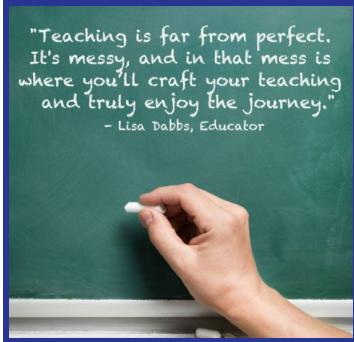


Mobley's Monday Message

August 16, 2021

“Be the reason someone smiles today.”

Welcome Back SEA Members!



It is so great to know that our students will be joining us in-person and not from behind a screen to kick off this 2021-2022 School Year! What a rollercoaster we have all been on as educators over the past year and a half. Earlier this month, when I welcomed our new educators to the district, I shared with them the importance of taking time to smile, breathe, relax and be real. Education is not an easy profession and we should be proud of the fact we got through the challenges of the 2020-2021 school year. Will there still be

challenges this year? Absolutely. But remember to surround yourself with GOOD people, people who are positive, supportive, and energetic. Both in school as well as out of school. Stick close to them, learn from them. Find your marigold, avoid the walnut trees...an essential rule for any new teacher, but definitely a philosophy we can all benefit from. Have an amazing school year, SEA!



Contract Highlights

A new document was created which highlights the parts of our contract that every SEA member should be aware of. A copy of this document was given out to our new educators during Induction Week, but we thought it would be helpful to share with our membership. If you are a building representative, I would suggest printing out a copy and posting it on your SEA Boards. I have attached a PDF of the document for everyone to reference. For specific questions about our contract, be sure to contact Karen Chin, SEA's contract chair (karenvonchin@gmail.com, x.5863)

S E A Contract Highlights	
Topic	What does the SEA contract say about this?
Sick Leave	Faculty (12 school days) and staff (10 days) are to be used for sick days, sick family members, vacation, and for unpaid parental leave for personal, medical, professional, or family emergencies. Faculty and staff are to be granted up to 10 days of unpaid leave for professional development.
Beginning and end of work leave	Beginning and end of work leave are days when a teacher can be interrupted because of interpretation of the actual start or end of the day. May also occur when a teacher is available but not present.
Religious Observance Leave	Teachers who decide to use their business days and who also choose to take time off work in order to observe a religious holiday will be granted up to 10 days of unpaid leave for religious observances at least four calendar days or on the day the teacher needs to take off.
Number of Contract Days	A teacher will be given notice of assignments for the forthcoming year at least three (3) months before the start of the school year.
Work Day Hours	Teachers will arrive prior to the start of school and be prepared to begin instruction and stay until the end of the school day. Teachers will be granted up to 10 days of unpaid leave for work days.
Days Free Lunch	Equal to the regular school lunch period, but not less than 100 minutes.
Belief Protection	This is a general teaching responsibility by the contract (SEA) and includes (SEDS) staff.
Leave of Absence	Staff will not be required to attend more than four (4) training activities.
Leave of Absence	First year teachers are required to work on their first year prior to the regular school year to learn district policies, procedures, and curriculum. At least one (1) of the first six are directed toward the classroom teacher.
Compensation Plan	Defined as time spent preparing for daily instruction, making accommodations for students, correcting assignments, assessing student work, and preparing lesson plans. This is effected by the contract (SEA).
Time	Defined as the period of time during which a teacher is engaged in professional development activities.
Team Plan Teacher	Defined as the period of time during which a teacher is engaged in professional development activities.
Administrative Professional Development	Defined as the period of time during which a teacher is engaged in professional development activities.

Leaders for Just Schools

Ready to impact your school, district and community around racial and social justice issues? Want to brainstorm with other leaders how to address equity and resilience related issues? The NEA, in partnership with the Kellogg Foundation, has developed a cutting edge leadership development program for those interested in racial, social and educational justice. The IEA and the Opportunity Coalition are pleased to announce the Leaders for Just Schools cohorts for the 2021-22 school year and we have a cohort starting for our SEA and SEEO members in Schaumburg! Dates for the 2021-22 Leaders for Just Schools Level 1 Cohort are September 18, November 13, January 22, and April 23. All sessions will be held 9:00 - 11:30 a.m. [Here is the Leaders for Just Schools Application Link](#). Please email Adriana Caballero at maestra.caballero@gmail.com if you have any further questions.



SEA's Who-to-Call List

Who-to-Call List	
SEA's Executive Officers	
Lori Mobley, President Eisenhower	Eisenhower Extension: 847-357-5450 Cell Phone: 847-344-4240 lori.mobley@sd54.org
Cynthia Dressler, Vice President Early Learning Center	847-230-1770 cynthia.dressler@sd54.org
Phyllis Arndt, Treasurer Early Learning Center	847-230-1724 phyllis.arndt@sd54.org
Kara Zielski, Secretary/Region 38 Chair Enders-Salk	847-357-2098 kara.zielski@sd54.org
SEA's Committee Chairs and Liaisons	
Lynne Alter, Interim Ombuds Director Positive IEA Office	312-771-7120 lynne.alter@sea.org <small>If you have any legal or DCFS related questions, please contact the Ombuds Office about DCFS issues and leadership.</small>
Cynthia Dressler, Appraisal Chair Early Learning Center	847-230-1770 cynthia.dressler@sd54.org <small>If you have a question about your appraisal, the timeline, or our process, please contact the Appraisal Chair.</small>
Karen Chin, Contract/Grievance Chair Administrators	847-357-5863 karen.chin@sd54.org <small>If you have a question or an issue with our contract, please contact the Contract/Grievance Chair.</small>
Maria Barba, By-Laws Chair Hale	847-357-4361 mbarba@sd54.org <small>If you have a question about our By-Laws, please contact the By-Laws Chair.</small>
Kathy O'Reilly, Elections Chair Hale's Administration Center	847-357-2105 kathy.oreilly@sd54.org <small>If you are interested in running for a position on the Executive Board or the Hale's Administration Center, please contact the Elections Chair.</small>
Linda Stoff, Eileen Scholarship/IEA Retired Hale's	847-357-4431 linda.stoff@sd54.org <small>If you are interested in the Eileen Scholarship or the IEA Retired program, please contact the Hale's Eileen Scholarship Chair.</small>
Bob Hindenburg, Membership Chair Fox	847-730-3818 bob.hindenburg@sd54.org <small>If you have questions about your membership or would like to join, please contact the Membership Chair.</small>
Maria Barba, Bilingual Services Liaison Eisenhower	847-357-5473 mbarba@sd54.org <small>If you have a question about any of our bilingual programs or initiatives, please contact the Bilingual Services Liaison.</small>

I am grateful for the members of the SEA Executive Board who meet with me monthly and support our association behind the scenes. If you have a question about your appraisal, contact our Vice-President and Appraisal Chair, Cynthia Dressler (cynthia60133@gmail.com). If you have a question about dual/bilingual services, contact Maria Barba (barbam08@gmail.com). If you have a question about curriculum and instruction at the elementary level, contact Bridget Smith (bellringer455@yahoo.com) If you have a question about curriculum and instruction at the junior high level, contact Maria Ayala (mariaayala@sd54.org). If you have a question about curriculum and instruction at the ELC, contact Rachel Martin (rachelpca@yahoo.com). If you have a question about any special services program or instruction, contact Lisa Rysavy (lisarysavysea@gmail.com). I am providing you with the full Who-to-Call list for you to refer to this year when you have questions or concerns. This will be another document posted on your SEA boards.

Membership Opportunities

- IEA's Fall Online Book Club: *Pushout: The Criminalization of Black Girls in Schools* (Monique W. Morris) October 4-November 28 ~ 8 PD Hours
 - ◆ [Flyer & Registration](#)
- To help educators prepare for the new—and very different—post-pandemic school year, NEA's Teacher Quality department is offering a series of webinars and social-emotional learning (SEL) blended learning courses (registration closes September 10)
 - ◆ [Webinars](#)
 - ◆ [Social-Emotional Learning Classes](#)
- Finding Peace in a Busy School Year - online course October 4-October 31 ~ 8 PD Hours
 - ◆ [Flyer & Registration](#)

Important Dates and INFORMATION

- Monday, August 16:** First Day of School (Grades 1-8)
- Monday, August 23:** First Day of School (Kindergarten & ELC students)
- Monday, August 30:** SEA Executive Board Meeting, 3:30-5:00 PM in the PLC
- Monday, August 30:** [IEA's Back to School Store](#) is open
- Monday, September 6:** Labor Day - No School
- Monday, September 13:** SEA Building Representative Meeting, 3:30-5:00 PM in the PLC
- Wednesday, September 15:** Half-Day Inservice
- Monday, September 20:** New Building Rep Training for the SEA & SEEO, 3:30-5:30 PM in the PLC

[Check out SEA's Website for an archive of previous Monday Messages](#)
[and other important membership information.](#)



	<h2>LORI MOBLEY</h2> <p>Schaumburg Education Association President</p> <p>lorimobleysea@gmail.com Cell: (847) 344-5249 Office @IKE: (847) 357-5450 www.sea54.org</p> <p></p> <p></p>
--	--