



Membership Privileges

Benefits and Privileges of IEA Membership	IEA members	Non-members
Belong to the organization that is the collective voice for Illinois public schools, school employees, and students.	✓ YES	NO
Eligible for \$1 million in employment liability insurance from IEA if I am sued for events in the workplace. It pays for my attorney and any judgment against me, if my school district does not cover me through its insurance.	✓ YES	NO
Eligible for \$35,000 reimbursement for legal fees/costs for the defense of criminal proceedings arising out of my employment for allegations of corporal punishment or if exonerated regarding other criminal allegations.	✓ YES	NO
Eligible for advice on employment related statutory rights.	✓ YES	NO
Eligible for legal services: <ul style="list-style-type: none"> • If I am unlawfully laid off or my employer unlawfully fails to recall me, and I want to challenge it in court or before an administrative agency. • If I file for unemployment, am denied and want to challenge that before an administrative agency. • If I am dismissed for alleged misconduct and I want to challenge my dismissal in court or before an administrative agency. • If I am a teacher and I am improperly denied tenure or once tenured am fired, and I want to challenge my dismissal in court or before an administrative agency. • If I am a teacher or other licensed school employee, if my license is threatened to be suspended or revoked by my licensing agency. • If there is a problem with my retirement system's determination of or my eligibility for retirement benefits. • If there is a problem with my wages or hours I work and I need to file a claim with an administrative agency. • If I receive an improper evaluation, I am fired because of it and I want to challenge it in court or before an administrative agency. • If DCFS investigates claims I engaged in physical or sexual abuse or neglect of a student arising out of my employment. • For discrimination claims arising out of my employment (including but not limited to union activity, race, color, sex, religion, national origin, age, disability, height, weight, marital status) if I want to challenge such discrimination in court or before an administrative agency. 	✓ YES	NO

Benefits and Privileges of IEA Membership *(continued)*

	IEA members	Non-members
Able to vote on ratification of the collective bargaining contract which provides me with my salary, benefits and determines other work issues.	✓ YES	NO
Able to serve on a local bargaining team.	✓ YES	NO
Able to provide my input into negotiations of my local association collective bargaining contract.	✓ YES	NO
Able to have a voice in or be able to participate in any local association meetings and social events.	✓ YES	NO
Able to attend IEA or NEA training on special education, employment law, bargaining, legal issues, common core, evaluation, grievance processing, leadership development, etc.	✓ YES	NO
Able to attend local association sponsored trainings.	✓ YES	NO
Able to attend IEA or NEA conferences including but not limited to, Summer Leadership Conference, Professional Development Conference or One Conference.	✓ YES	NO
Able to access IEA-sponsored online professional development which is free to members.	✓ YES	NO
Eligible to hold office at the state, local, region, or national association level.	✓ YES	NO
Eligible to vote in elections for officers.	✓ YES	NO
Access to NEA member benefits and services: <ul style="list-style-type: none"> • Free term life insurance • Home financing program • Student loan forgiveness program • Personal loan program • Auto purchase program • Jeep preferred pricing plan • Magazine service • Academy online learning • Click and Save discounts • Access discount program within IEA 	✓ YES	NO



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