



Membership Privileges

Benefits and Privileges of IEA Membership

	IEA members	Non-members
Belong to the organization that is the collective voice for Illinois public schools, school employees, and students.	✓ YES	NO
Eligible for \$1 million in employment liability insurance from IEA if I am sued for events in the workplace. It pays for my attorney and any judgment against me, if my school district does not cover me through its insurance.	✓ YES	NO
Eligible for \$35,000 reimbursement for legal fees/costs for the defense of criminal proceedings arising out of my employment for allegations of corporal punishment or if exonerated regarding other criminal allegations.	✓ YES	NO
Eligible for advice on employment related statutory rights.	✓ YES	NO
Eligible for legal services: <ul style="list-style-type: none">• If I am unlawfully laid off or my employer unlawfully fails to recall me, and I want to challenge it in court or before an administrative agency.• If I file for unemployment, am denied and want to challenge that before an administrative agency.• If I am dismissed for alleged misconduct and I want to challenge my dismissal in court or before an administrative agency.• If I am a teacher and I am improperly denied tenure or once tenured am fired, and I want to challenge my dismissal in court or before an administrative agency.• If I am a teacher or other licensed school employee, if my license is threatened to be suspended or revoked by my licensing agency.• If there is a problem with my retirement system's determination of or my eligibility for retirement benefits.• If there is a problem with my wages or hours I work and I need to file a claim with an administrative agency.• If I receive an improper evaluation, I am fired because of it and I want to challenge it in court or before an administrative agency.• If DCFS investigates claims I engaged in physical or sexual abuse or neglect of a student arising out of my employment.• For discrimination claims arising out of my employment (including but not limited to union activity, race, color, sex, religion, national origin, age, disability, height, weight, marital status) if I want to challenge such discrimination in court or before an administrative agency.	✓ YES	NO

Benefits and Privileges of IEA Membership *(continued)*

	IEA members	Non-members
Able to vote on ratification of the collective bargaining contract which provides me with my salary, benefits and determines other work issues.	✓ YES	NO
Able to serve on a local bargaining team.	✓ YES	NO
Able to provide my input into negotiations of my local association collective bargaining contract.	✓ YES	NO
Able to have a voice in or be able to participate in any local association meetings and social events.	✓ YES	NO
Able to attend IEA or NEA training on special education, employment law, bargaining, legal issues, common core, evaluation, grievance processing, leadership development, etc.	✓ YES	NO
Able to attend local association sponsored trainings.	✓ YES	NO
Able to attend IEA or NEA conferences including but not limited to, Summer Leadership Conference, Professional Development Conference or One Conference.	✓ YES	NO
Able to access IEA-sponsored online professional development which is free to members.	✓ YES	NO
Eligible to hold office at the state, local, region, or national association level.	✓ YES	NO
Eligible to vote in elections for officers.	✓ YES	NO
Access to NEA member benefits and services: <ul style="list-style-type: none"> • Free term life insurance • Home financing program • Student loan forgiveness program • Personal loan program • Auto purchase program • Jeep preferred pricing plan • Magazine service • Academy online learning • Click and Save discounts • Access discount program within IEA 	✓ YES	NO



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